

EVALUATION OF COACHES

Drew Bretch
(Name of Coach)
Basketball
(Sport)
Modified
(Level)

Evaluator: 1. Director of Athletics 2. Head Coach 3. Coach
Rating Scale: NA – Not Applicable 1 – Improvement needed 2 – Good

Professional and Personal Relationships

1. Cooperates with the Director of Athletics to submit preliminary rosters, inventories, game forms, attendance sheets and year-end reports.	NA	1	(2)
2. Follows policy in the Athletic and Coaches Handbooks and meets all criteria as outlined in job description.	NA	1	(2)
3. Provides training rules to team members in writing and follows due process procedures.	NA	1	(2)
4. Develops rapport with the athletic coaching staff.	NA	1	(2)
5. Participates in in-service meetings and other activities to improve coaching performance. Attends other meetings necessary to the welfare of the athletic department.	NA	1	(2)
6. Develops sound public relations. Cooperates with the newspaper, radio, booster club and interested spectators.	(NA)	1	2
7. Understands and follows rules and regulations set forth by all governing agencies: state association, Board of Education and league.	NA	1	(2)
8. Participates in preseason parent meetings, award banquet, pep rallies and letters to colleges regarding players.	NA	1	(2)
9. Maintains appropriate sideline conduct at games with respect to players, officials and other workers.	NA	1	(2)
10. Develops rapport with other teachers, coaches and administrators.	NA	1	(2)
11. Works cooperatively with assistant/modified coaches in developing a coordinated program.	NA	1	(2)
12. Promotes all sports in the athletic program attempting to foster school spirit.	NA	1	(2)
13. Cooperates and communicates with parents during the entire year.	NA	1	(2)
14. Works cooperatively with the Director of Athletics.	NA	1	(2)

Coaching Performance

1. Develops respect by example in appearance, manners, behavior, language, and conduct during a contest.	NA	1	(2)
2. Provides proper supervision and administration of locker room and on bus trips.	NA	1	(2)
3. Is well versed and knowledgeable in matters pertaining to the sport.	NA	1	(2)
4. Has individual and team discipline and control.	NA	1	(2)
5. Develops a well-organized practice schedule which utilizes his/her staff and team to its maximum potential.	NA	1	(2)
6. Establishes the fundamental philosophy, skills and techniques to be taught by the staff.	(NA)	1	2
7. Holds periodic staff meetings, to include the modified coaches, to implement the above.	(NA)	1	2

8. Develops integrity within the coaching staff, fellow coaches and works to better coaches.
9. Is fair, understanding, tolerant, sympathetic and patient with team members.
10. Is innovative using new coaching techniques and ideas in addition to sound, already proven methods of coaching.
11. Is prompt in meeting team for practices and games.
12. Shows an interest in athletes in off-season activities and classroom efforts.
13. Provides leadership and attitudes that produce positive efforts by participants.
14. Knows the medical aspect of the position, including first aid, injury policies, working with the doctor and/or family physician.
15. Delegates authority with responsibility while remaining accountable for such delegations.
16. Provides an atmosphere of cooperation in being receptive to suggestions and giving credit to those responsible for success.
17. Uses all possible ethical means of motivation, emphasizes values of competitive athletics, acceptable personal behavior, decision-making and lasting values to each individual.
18. Utilizes videotape along with providing instructions on proper care and use.
19. Utilizes practice time for both individual and team development.
20. Team performance consistent with equality of athletes available.

NA	1	2
NA	1	2
NA	1	2
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NA	1	2
NA	1	2
NA	1	2
NA	1	2
NA	1	2

Related Coaching Responsibilities

1. Is concerned about the care of equipment, including issue, collection, inventory and storage.
2. Is cooperative in developing non-league schedules.
3. Is cooperative in sharing facilities.
4. Shows self-control and poise in areas related to coaching responsibilities.
5. Displays enthusiasm and exhibits interest in coaching.
6. Keeps Director of Athletics informed about unusual events.
7. Is cooperative in helping service clubs, booster club, recreation department and other organizations in their projects, which in turn relate to the athletic program.
8. Encourages all potential athletes to participate in sport programs.
9. Follows proper procedure for purchase of equipment.
10. Complies with meeting deadlines of preseason/post-season forms.

NA	1	2
NA	1	2
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NA	1	2
NA	1	2
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NA	1	2
NA	1	2
NA	1	2
NA	1	2
NA	1	2
NA	1	2

Strengths

Commitment to the program
Great role model

Comments:

I applaud your effort to learn the game and your commitment to learning

Tracy Hendry
(Evaluator's Signature)

Andrew M. Betts
(Coach's Signature)

Weaknesses

Wants to learn more
About coaching basketball

Recommendations

Continue coaching when possible
3/18/08

(Date)

3/25/08
(Date)